

2023

IMPACT REPORT

2023 IMPACT REPORT



HENDERSON
WELLNESS
CLINIC

HENDERSON
PRIDE FEST

HENDERSON EQUALITY CENTER

HENDERSON EQUALITY CENTER NORTH LAS VEGAS EQUALITY CENTER HENDERSON WELLNESS CLINIC

OUR MISSION - HEC/NLV

Henderson Equality Center and NLV Equality Center, are community supported organizations that engage, empower, enrich, and advance the LGBTQ+, allies and queer communities of Henderson and North Las Vegas. We provide a safe space, social groups, resources, support, educational and skill building courses as well as job assistance for at risk, low-income LGBTQ youth and adults.

OUR MISSION - HWC

Henderson Wellness Clinic is dedicated to fostering health and well-being through expert HIV and STI testing/treatment, gender-affirming care, primary care, and vaccinations, PrEP, PEP and Doxy. We strive to provide compassionate and inclusive healthcare, promoting a safer and healthier community for all.





OUR VISION

Henderson Equality Center and NLV Equality Center to provide LGBTQ+ individuals, their families and supporters in Henderson, North Las Vegas and Reno, NV with resources and opportunities to promote visibility, understanding, and equality within the LGBTQ+ communities and the community at large. We will work toward these goals through education, social and support groups, networking, advocacy and wellness and health..

OUR VALUES

Collaboration · with our employees, volunteers, and donors as well as our community partners

Advocacy with a diverse, inclusive, and proactive mindset

Innovation that takes risks and leads to positive change

Educational empowerment that improves quality of life for LGBTQ+ individuals and families, and develops future community leaders

Health and Wellness of the LGBTQ+ community through culturally competent access to resources and information



HENDERSON
WELLNESS
CLINIC



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LETTER FROM THE EXECUTIVE DIRECTOR

Dear Community and Friends,

Entering its fourth year, the Henderson Equality Center celebrates its continued success, securing Best of Las Vegas accolades for three consecutive years and expanding victories across multiple categories. The LGBTQ+ community in Nevada has overwhelmingly embraced the center, evident in the community's votes and widespread acceptance.

For the third consecutive year, the HEC hosted impactful events like Henderson Pride Fest, Easter Egg Hunt, Trunk-or-Treat, Thanksgiving Dinner Package, and a heartwarming Xmas Toy Drive for children. The Center has increased its paid staff, and through its various events has been able to be profitable at every event, allowing the organization to give back to the community more than ever before.

In advancing our commitment to community health, the Henderson Wellness Clinic now operates in two additional locations, extending its reach to the NLV Equality Center and a standalone clinic in Reno, serving Northern Nevada.

Looking ahead to 2024, exciting plans include expanding Henderson Pride Fest with two stages for enhanced entertainment as well as an HIV testing initiative that will broaden its reach with additional off-site testing locations. Moreover, there will be an increase in social and support groups, along with more local events featuring resource and health fairs. The Henderson Equality Center remains dedicated to fostering inclusivity and support within the community.

You 



Together Always: United in Diversity"

- is a timely reminder that all human beings, regardless of who they are, whom they love, and how they see and define themselves, are born free and equal in dignity and rights."



KEY MILESTONES

1

Henderson Equality Center events reached recorded numbers. 3k attendees for Easter Egg Hunt, 5k for Pride Fest, 3k people for Trunk-or-Treat, 300 for Thanksgiving Dinner Packages, 500 kids for Xmas!

2

Henderson Pride Fest, was a huge success for the City of Henderson Community! When all was said and done, we had over 5k people in attendance, with a profit of over \$20k to help the LGBTQ Community!

3

In 2023, Henderson Equality Center was announced to be a three time in a row winner by Best of Las Vegas, as the Center took 1st Place Gold Winner for Best place to Volunteer, 2nd Place Silver Winner for Best Charity Event, Bronze Winner for Best Non-Profit and Best Networking organization!

4

Two New Locations - North Las Vegas Equality Center opened in its new location in 2023 and the stand alone medical clinic opened in Reno, Nevada.

5

Medical Testing Bus to start hitting the streets in 2023! HIV Testing will be available at various locations around Henderson and NLV.

HENDERSON EQUALITY CENTER SERVICES

"WE SERVE HENDERSON, LAS VEGAS, BOULDER CITY, MESQUITE AND NORTH LAS VEGAS WITH SERVICES, PROGRAMMING, EDUCATION AND WELLNESS THROUGH EDUCATION, ADVOCACY AND PARTNERSHIPS."



FOOD PANTRY

(Henderson - NLV)

92,500 lbs of food

10k+ Bags of Food Handed out families

\$462,500 Cash Value



WELLNESS CLINIC

(Henderson, NLV, Reno)

5K+ HIV and STI Testing

1k PrEP Prescribed

200+ MPox Vaccinations



Youth Services

(Henderson - NLV)

750+ Youth Program participants

2K+ Youth attended Henderson Pride Fest

500+ Back to School Bags and Supplies



VOLUNTEER HOURS

(Henderson - NLV)

5K+
Volunteer
hrs during
the year!

\$135K
Cash Value of
Volunteer
hours

384+
Community
Social Group
Leader Hours



SUPPORT GROUP - 480 Hours

(Henderson - NLV)

NA Support
Group
meeting
every week.

ACOA, AL-Anon
AA Group
meeting every
week during the
year.

Crystal Meth
Group meeting
every week
during the year.



SOCIAL GROUPS - 384 Hours

(Henderson - NLV)

16 Social
Groups
meeting
monthly

2550+
Attended
these social
groups in 2022

4 Educational
Classes being
taught at the
Center.



EVENT PROGRAMMING

5K+
Attended
Henderson
Pride Fest

3K+
Attended
each: Easter /
Trunk or Treat

300+
Turkey Meals
500+
Xmas Toy Bags
to help kids



Nevada's Equality Profile

**(reports from LGBTMAP.org data reporting from 2019 and 2020).*

Percent of Adults (18+)
Who are LGBTQ 5.5%

Total LGBTQ Population
(13+) 145,000

Percent of Workforce
That is LGBTQ 6%

Total LGBTQ Workers
92,000

Percent of LGBTQ Adults
(25+) Raising Children 22%

www.lgbtmap.org/equality-maps/profile_state/NV

GENERAL SERVICES



FOOD PANTRY

Thanks to Three Square and local donations, families in need can visit our distribution center **once a week** to receive food and household items while supplies last. All items are non-perishable.



TECHNOLOGY LAB

3D printing, Resin Printing, Gaming Computers, and computers for the public to use. Provided by the Gene Hass Foundation.



ANTHEM ROOM

Events, conferences and more. The space can hold from 5 to 100 people in various types of setups.



PODCAST STUDIO

Record, edit, and publish effortlessly so you can concentrate on what's important – keeping your audience engaged and entertained.

HENDERSON WELLNESS CLINIC

RAPID HIV TESTING

Swift and reliable, Rapid HIV Testing ensures timely results, aiding prompt healthcare decisions for effective intervention.

PrEP, PEP and Doxy-PEP

PrEP and PEP prevent HIV, while Doxy-Pep can reduce your risk of contracting gonorrhea, chlamydia, and syphilis.

SAFE SEX KIT DISTRIBUTION

Essential tools for protection. Condoms, lubricants, and educational materials ensure responsible and informed choices for sexual health.

VACCINATION TREATMENT

A preventive shield against diseases. Immunization builds resilience, safeguarding individuals and communities from potential health threats. Offering MPox and Flu

GENDER AFFIRMING CARE

Gender-affirming care fosters inclusivity and respect for diverse identities. Tailored support, medical assistance, and understanding empower individuals on their unique journeys.



SUPPORT GROUPS

EQUALITY IN RECOVERY - NA

If you, a friend, or a loved one suffers from drug use, understand you are not alone. Transitioning to a life of sobriety is a big step. This is a support group for individuals who would like to share their story and support others.

AA MEETINGS

If you, a friend, or a loved one suffers from alcohol use, understand you are not alone. Transitioning to a life of sobriety is a big step. This is a support group for individuals who would like to share their story and support others.

CRYSTAL METH ANONYMOUS

Support group for individuals who are recovering from Crystal Meth. A weekly group, that comes together to support and to keep each other strong during recovery.

DEPRESSION AND BIPOLAR SUPPORT ALLIANCE

Depression and Bipolar Disorder can be isolating illnesses, but DBSA has many ways to help connect you with others who have been there as well. Support is essential to recovery.

RECOVERY DHARMA

Recovery Dharma is a community of peers that encourages Buddhist-based recovery to addiction. The unity and bond shared between members helps them become free from the suffering that addiction has caused.

YOUTH AND FAMILY PROGRAMMING

YOUTH GROUP - GSA

Youth with common interests, beliefs, thoughts, ages and backgrounds to talk about issues they may not feel comfortable discussing with others in their day-to-day lives. This group is open to any youth under the age of 20 who is gay, lesbian, bisexual, transgender, queer, questioning, intersex, pansexual or ally.

TUTORING

Focuses on youth, under 18 in grades K-12, that would like extra help with school homework and understanding. This group is taught by licensed teachers from Nevada.

3D PRINTING

Are you interested in learning how to 3D Print? Henderson Equality Center will be teaching a monthly class on how to program, design, create and print your favorite 3D objects out. Open to ages 13 and older. No experience needed to join teaching class. Class is FREE.

LGBTQ SOCIAL PARENT GROUP

Are you a parent of a LGBTQ child? Want to meet other parents? Or just have questions you would like to understand? This group is for parents to meet other parents and socialize.

YOUTH EVENTS:

Youth Valentines Dance
Youth Prom

Trunk-or-Treat
Easter Egg Hunt

Xmas Toy Drive



ADULT PROGRAMMING

SENIOR SOCIAL

A senior group that works to educate, provide resources to make informed decisions. 55+, Come out and meet other Seniors, Food, Soda, Coffee, Games, Socialize!

BISEXUAL SOCIAL

Social group for individuals who identify as bisexual+. The group meets to provide peer support, discuss and share experiences, learn and practice effective communication to build trust and intimacy for relationships, and build a community for the bisexual+ community.

TRANSFORMATIONS

Peer led social group for individuals who identify as trans men, trans masculine and/or female-to-male (FtM), trans women, trans feminine and/or male-to-female (MtF). This is a safe, drop-in space providing peer-run social support, engaging conversation, and relevant resources to attendees.

LSN - LESBIAN SOCIAL NETWORK

Social Group open topic ran by women for women. Ages 18 and older, who identify as lesbian, bisexual, queer, or are questioning their sexuality.

VETERANS SOCIAL

A LGBTQ Social Group for our Veteran's. Meet other Veteran's, talk, socialize, and be part of something amazing for the men and women that have served our country.

COMMUNITY GROUPS

NA HULA HALI'A ALOHA DANCE CLASS

Youth with common interests, beliefs, thoughts, ages and backgrounds to talk about issues they may not feel comfortable discussing with others in their day-to-day lives. This group is open to any youth under the age of 20 who is gay, lesbian, bisexual, transgender, queer, questioning, intersex, pansexual or ally.

PRIDE YOGA

Focuses on youth, under 18 in grades K-12, that would like extra help with school homework and understanding. This group is taught by licensed teachers from Nevada.

REIKI CIRCLE

Reiki Circle is a sacred and inclusive space where individuals from the community come together to experience healing energy. In this supportive environment, participants share in the universal life force energy, fostering physical, emotional, and spiritual well-being.

PRIDE COMMITTEE MEETING GROUP

Reiki Circle is a sacred and inclusive space where individuals from the community come together to experience healing energy. In this supportive environment, participants share in the universal life force energy, fostering physical, emotional, and spiritual well-being.

Henderson Equality Center Annual Events

EASTER EGG HUNT

Over 2000 kids came out for the 3rd Annual Easter Egg Hunt, with over 20K Stuffed Easter Eggs, and 200 Easter Baskets handed out.



PRIDE FEST

5K+ in Attendance, 97 Vendors, 17 Entertainment Performers, 20 Sponsors and over \$45K raised from the event.



THANKSGIVING MEALS

3rd Annual Thanksgiving Meal helped over 200 Families with Thanksgiving Meals. Each Family was given 50lbs of food for the holidays to enjoy.



XMAS TOY DRIVE

With the help of 10 locations collecting toys and the assistance from Help of Southern Nevada, HEC was able to help 500 kids for Xmas. 80 Bikes, 1000 stuff animals and several hundred toys.



Awards

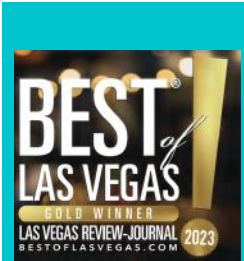
For the third time in a row Henderson Equality Center has been recognized by local cities, Senators, Congress Officials and the Governor's office, and has been nominated several times by the community during Best of Las Vegas. We thank all of the amazing people in the community that have noticed the work we have done by nominating us for various awards and honors, it is a privilege to serve you.

2021 - Best of Las Vegas for Best Networking Organization - Bronze Winner

2022 - Best of Las Vegas for Best Non-Profit Organization - Silver Winner

2022 - Best of Las Vegas for Best Men's Health Clinic - Bronze Winner

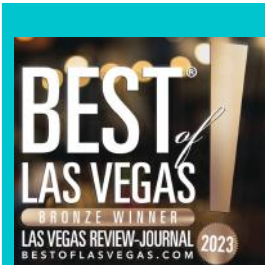
2022 - Las Vegas Chamber - Finalist for Best Non-Profit of the Year



Gold Winner
Best Place to
Volunteer - 2023



Silver Winner
Best Charity Event -
2023



Bronze Winner
Best Non-Profit -
2023

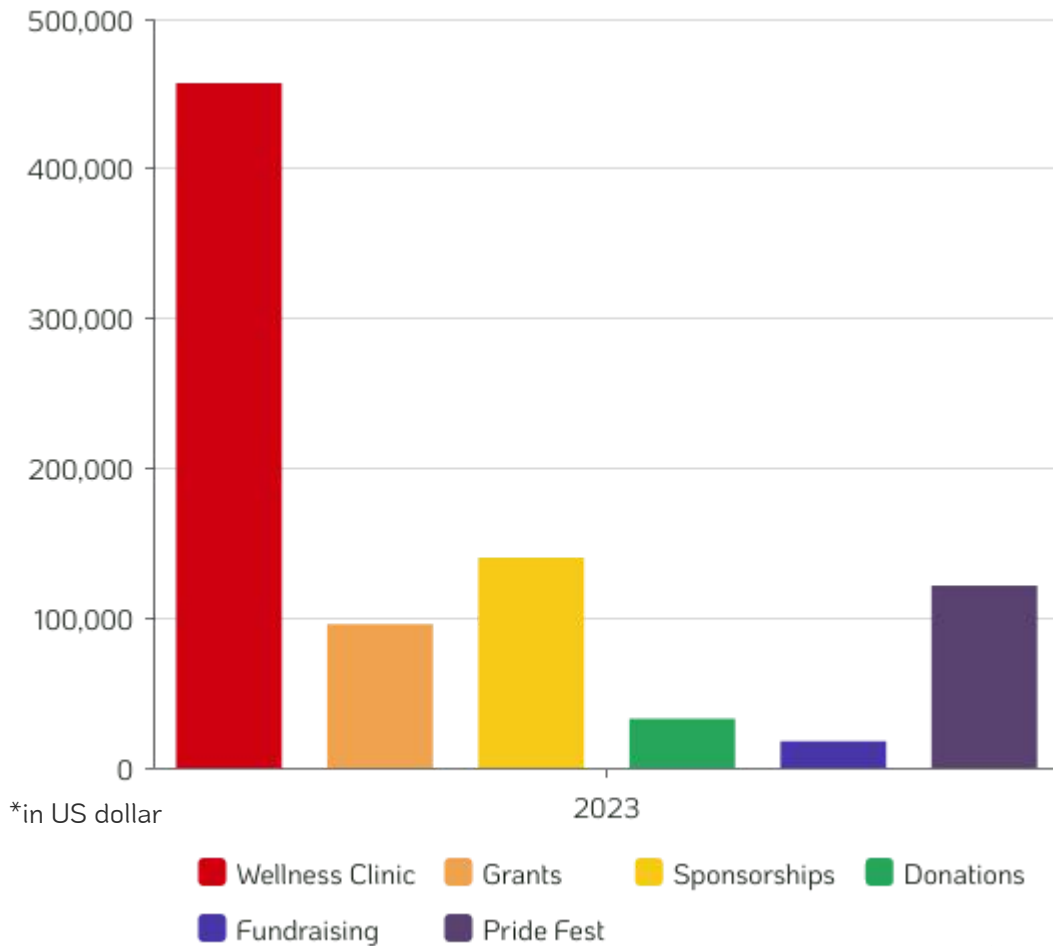


Bronze Winner
Best Networking Org
- 2023

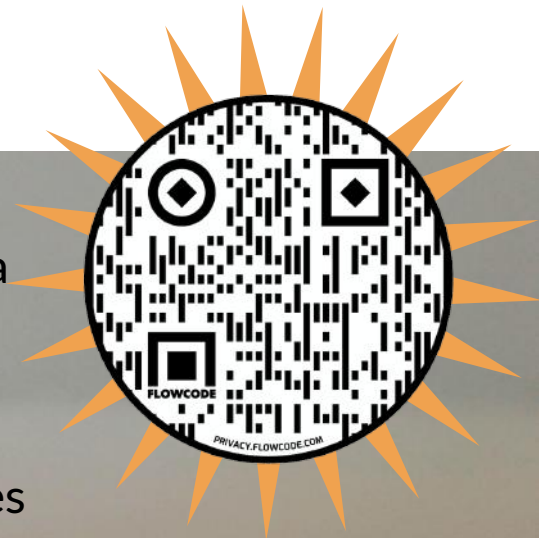


Financial Reports

2023 Income

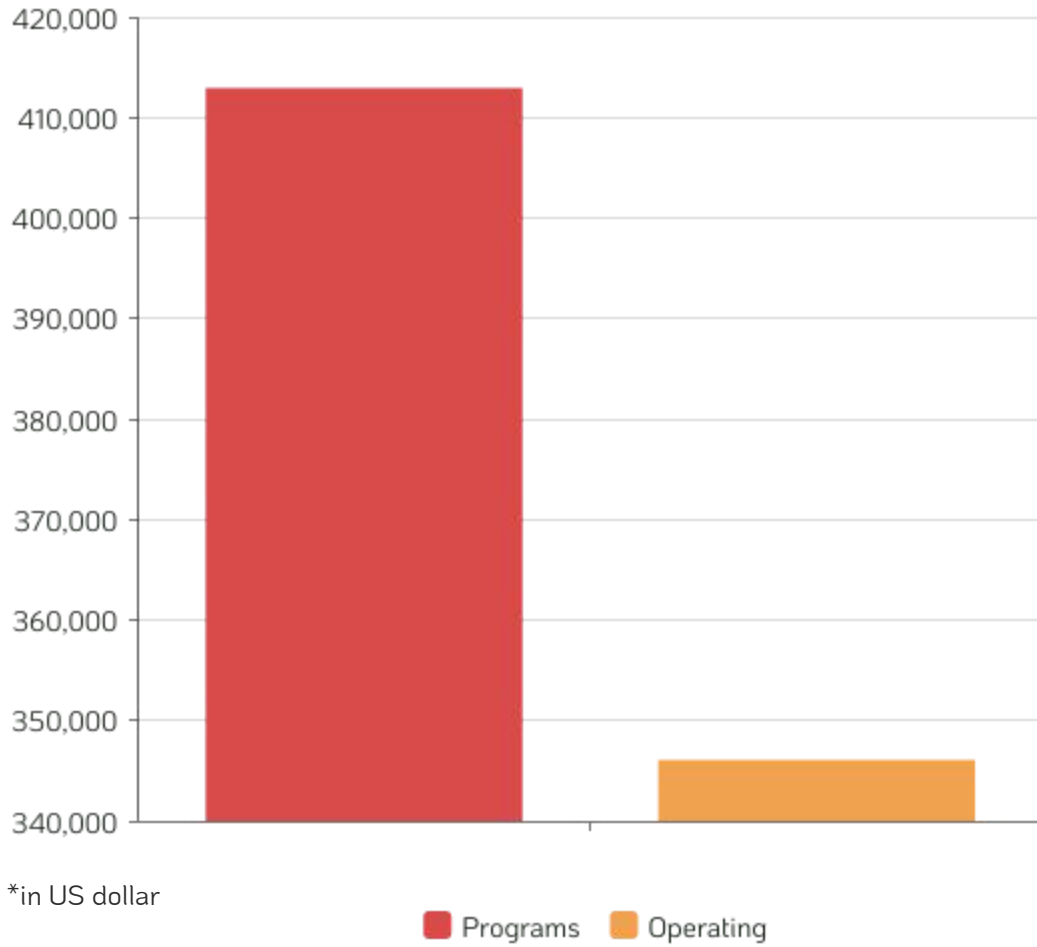


Please consider making a donation to support the work of the Henderson Equality Center, that provides essential services to the community.



Financial Reports

2023 Expenses



VOLUNTEER OPPORTUNITIES

Volunteers are the Backbone of Henderson Equality Center. Thank you to all the wonderful volunteers who make Henderson Equality Center possible! The Henderson Equality Center Staff values the dedicated volunteers who work hard to help produce activities and events at the Center. We rely on people like you to make this operation possible. If you are interested in volunteering, please look over the different types of volunteers we are seeking, and head over to www.hendersonequalitycenter.org/get-involved/ and sign up TODAY!

1

Volunteer at the Center Locations!

- Front Desk
- Food Pantry
- Special Projects
- Medical Desk

2

Volunteer at Various Events

- Easter Egg Hunt
- Pride Fest
- Pride Month Events
- Back to School
- Trunk - Or - Treat
- Thanksgiving Meals
- Xmas Toy Drive

3

Volunteer with our Community Outreach

- Health Fairs
- Resource Fairs
- Community Event Tables



Board Of Directors Members / Staff



Chris Davin
EXECUTIVE DIRECTOR
PRIDE BOARD
Started 2019



Steve Burford
BOARD
PRIDE BOARD
Started 2022



Kat Diane Huddleston
SECRETARY
Started 2019



John Scharfenberg
BOARD
PRIDE BOARD
Started 2022



Trevor Harder
YOUTH DIRECTOR
Started 2019



Bob Radtke
BOARD
PRIDE BOARD
Started 2022



Greg Watwood
BOARD

Started 2022



Trevor Isakson
BOARD

Started 2023



Alik Pacheco
**VOLUNTEER DIRECTOR
PRIDE BOARD**

Started 2022



Ellen Eversole
**MEDICAL STAFF /
APRN**

Started 2022



Zak Shellhammer
CO-CHAIR PRIDE BOARD

Started 2021



Iliana Lopez
PRIDE BOARD

Started 2023

Get involved! Board members needed!



Join today, email us at Info@HendersonEqualityCenter.org -
Board Meets every other month during the year.

Follow Us on Social Media

& Let's Get Connected



Facebook.com/HendersonEqualityCenter



Instagram.com/HendersonEqualityCenter



Facebook.com/NLVEqualityCenter



Instagram.com/NLVEqualityCenter



Facebook.com/HendersonPrideFest



Instagram.com/HendersonPrideFest



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